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	Covid-19 Risk Assessment – UK Plants		Issue date:	16/10/20
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Covid-19 Risk Assessment – UK Plants				
Hazards	Who	Control measures		Further Measures
Contact with infected persons / environments Contracting COVID-19 Healthy Carriers Transfer of illness between persons	Employees Visitors / Contractors	<p>Baker & Baker Covid-19 Policy is based on government advice and is reviewed regularly The UK Country team meets regularly to ensure compliance is achieved and to communicate changes Employees follow GOV.UK guidance to prevent the spread of infection:</p> <p>Wash hands thoroughly using soap & water for 20 seconds</p> <ul style="list-style-type: none"> - Hands are washed regularly including entry to production areas, after coughing/sneezing, after touching nose, mouth, eyes or face, after using disposable gloves and whenever hands are dirty - Alcohol-based hand sanitisers are available in all areas including where handwashing facilities are not available - Touching nose, mouth, eyes or face with hands should be avoided - When coughing & sneezing, mouth & nose should be covered with crease of elbow or a clean tissue which should be immediately disposed of - Defined touchpoints are cleaned & sanitised regularly (door handles, stair rails etc) - Touching door handles etc. should be avoided where possible; use elbow / foot or prop open doors where possible <p>Maintain a distance of 2m from other people where possible</p> <ul style="list-style-type: none"> - Staggered shift start times are in place where possible - Visual management is in place for 2m social distancing - Employees will work within their own areas and remain in their designated departments wherever possible - Screening between employees is used where 2m distancing is not achievable - Facial visors are available to staff who request them - Visitor access is managed based on risk of site & local area lockdown measures, multisite working is also considered - Essential contractors are allowed on site with full risk assessment and method statements in place <p>Isolation</p> <ul style="list-style-type: none"> - Employees with any of the 3 symptoms, who has a household member displaying any of the 3 symptoms or who has had defined close contact with a positive case, will isolate as per government advice - Employees will call the absence hotline and immediately exclude themselves - Employees should seek medical help if required as defined in GOV.UK - RTW policy is in place for return post-isolation, including access card deactivation <p>Risk Assessments</p> <ul style="list-style-type: none"> - Local risk assessments are in place at each Plant that include office areas and measures to protect critically vulnerable and vulnerable persons 		UK and Plant Risk assessments are reviewed as necessary and whenever government advice is updated
Likelihood		Severity	Overall Rating	
Potential		Serious	Medium	